# From the 4P's to 4E's of Marketing: Navigating the New Rules of Retail Engagement



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### **Evolution of Shopper Typologies**

#### **BOOMERS**

Ages: 60-78

Personal Style: Authoritarian

Shopping Style: Seek Direction

#### **GEN Z**

Ages: 12-27

Personal Style: **Collaborators** 

Shopping Style: **Seek Co-Creators** 

#### **GEN X**

Ages: 44-59

Personal Style: Navigators

Shopping Style: Seek Guidance

#### Entrepreneurial

- Self-actualized
- Digital Natives

#### GEN Y (Millennials)

Ages: 28-43

Personal Style: **Nurturers** 

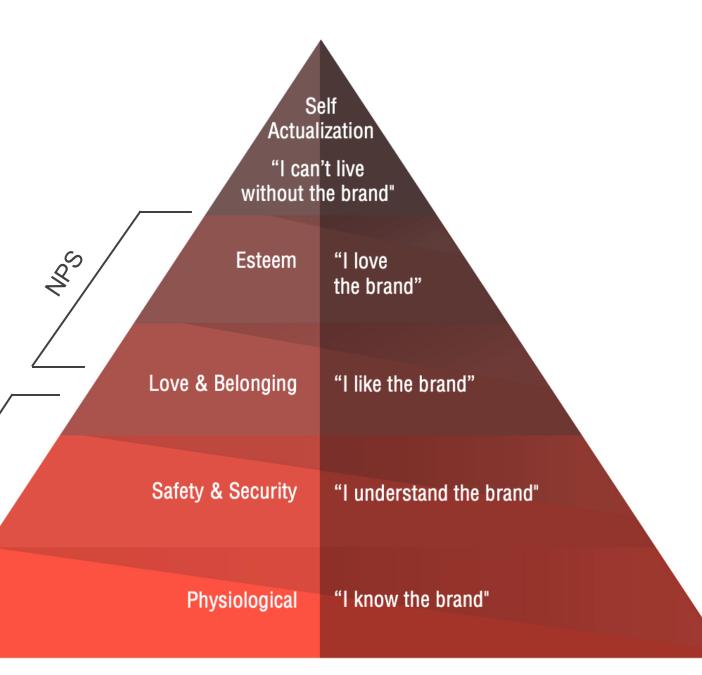
Shopping Style: **Seek Partnership** 

The "throwback" generation; self-reliant, persistent, realistic, innovative, and less frugal. They are optimistic & driven by personal ambitions.



## Maslow's Hierarchy of Needs

**Brand-Customer Relationship** 





### The NPS 'Squeeze'



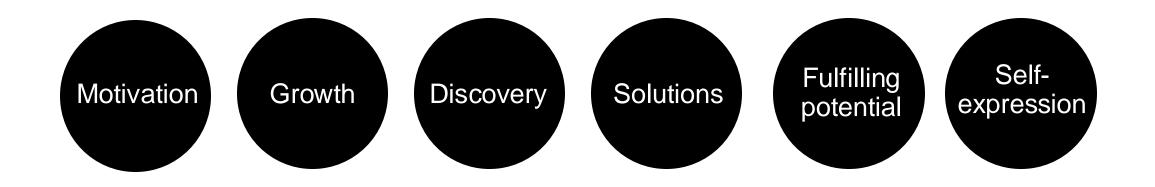
#### **Passives**

- Complacent
- Brand sameness
- Satisfied but not delighted enough





#### Self-actualization drives



## & helps in better targeting and positioning



#### **Evolution**

#### FROM 4P's:

- Product
- Price
- Promotion
- Place

#### **TO 4E's:**

- Experience
- Exchange
- Evangelism
- Every place



# ROX is the new ROI



#### Satisfaction



Happiness with the transaction

#### Delight



## Pleasure with the experience

## Functional Drivers (100)



#### Price Convenience

## Experiential Drivers (138)



## Discovery | Quality Choice | Cause

# Pleasure Index 138



Discovery (30%)

New Discoveries
Treasure Hunt
Knowledge & Learning
Interactive / Immersive Experience
Inspiring Environment

Quality (26%)

Craftsmanship / Authenticity
Touchpoint Interface
Service Interaction
Guarantee / Certification

Choice (24%)

Unique Destination Products
Range in Assortment (Curated)
Range in Solutions

Cause (20%)

Locally Sourced
Community Engagement
Environmentally Sensitive
"Glocal" Initiatives

watt

# Pleasure Index 138



Pleasure Index 138

Pleasure Index 133

Pleasure Index 140

HOME FURNISHING Pleasure Index 120

watt

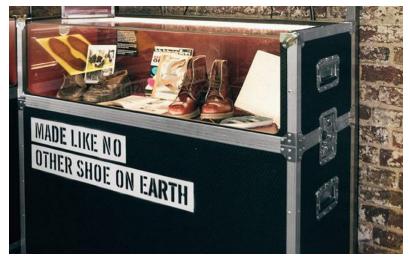
# Best Practices Principles in Action

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Located in a 19<sup>th</sup> century building in Camden Market, guests are invited to an immersive experience in an industrial environment that fits with the Dr. Martens ethos.







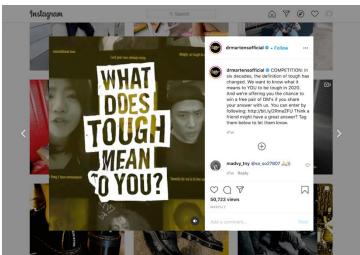




















#### dyson

- The Dyson Demo Flagship store (NYC), designed by Sir James
  Dyson himself, educates shoppers on the technology behind the
  products and encourages shoppers to interact
  with Dyson machines.
- Interactive demonstrations are dispersed throughout the store to bring to life the science at the core of the machines.







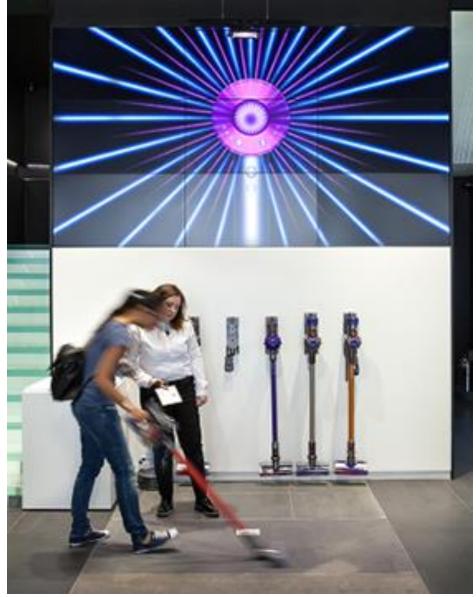
- Customers can have their hair professionally styled using a Dyson tool of their choice.
- With purchase, the service fee will be credited toward the product.
- Appointments can be booked over the phone, online, or in-store



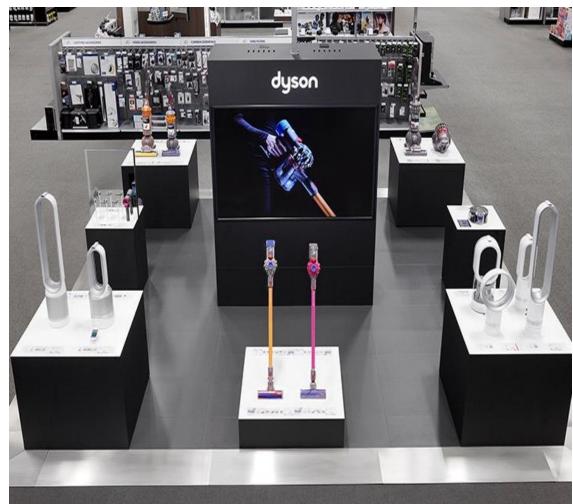










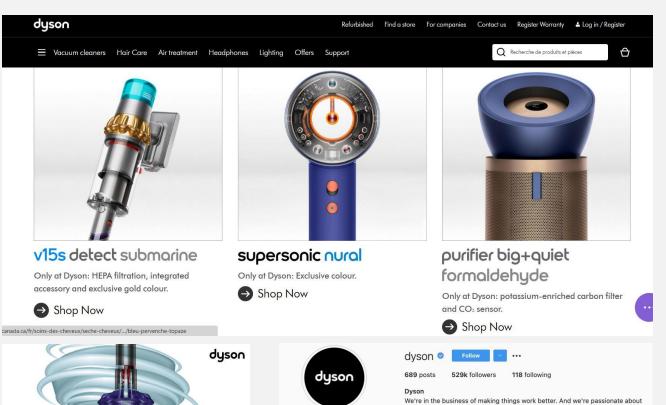


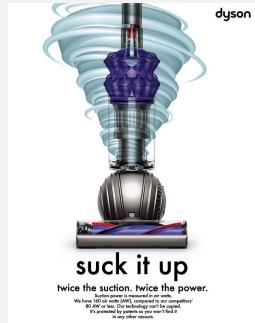
Dyson Shop-in-Shop: Best Buy, NYC

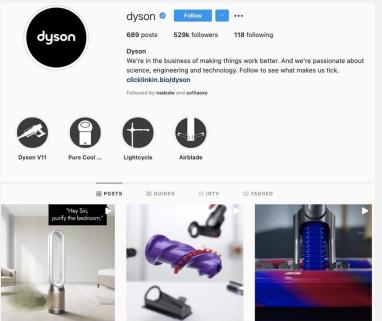


Dyson Shop-in-Shop: Harrods, London











#### THE DYSON V11 CORDLESS VACUUM





IKEA (Wembley, UK) created a high tech immersive and interactive experience that informed and delighted customers drawing them into the retail space and increased the amount of time they spent learning about and enjoying the products. They combined digital elements with physical products in a way that is cool and exciting.

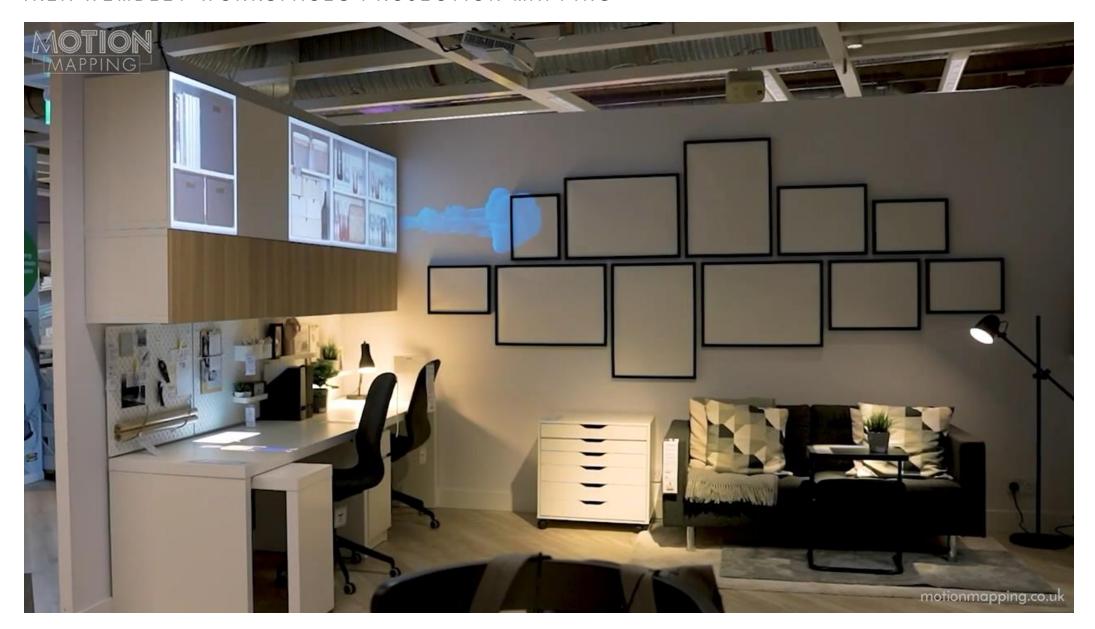








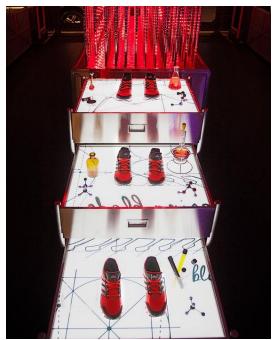
#### IKEA WEMBLEY WORKSPACES PROJECTION MAPPING





- Adidas launched the Springblade at their 'Innovation Lab' in Seoul, Korea.
- The Innovation Lab comprises 3 distinct zones, each creating a course that leads the visitor through the space to naturally explore and experience the brand and highlighting the distinctive features of the high-tech shoe.



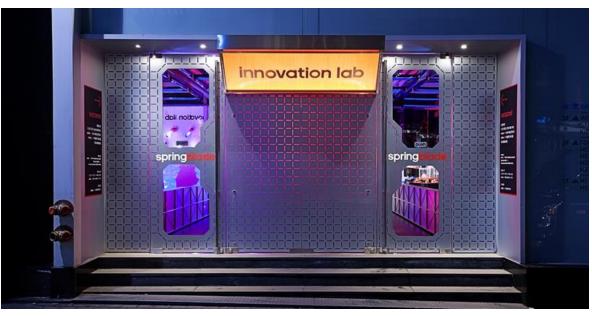




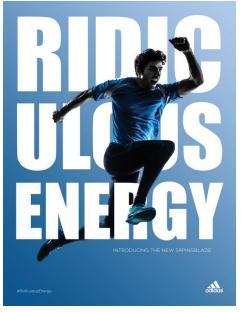






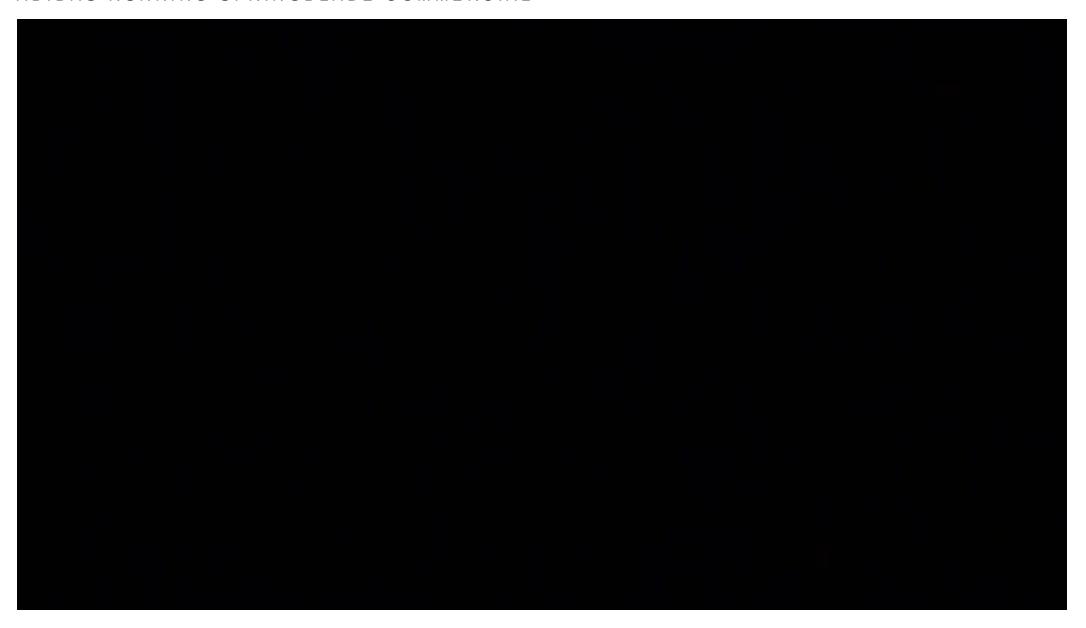








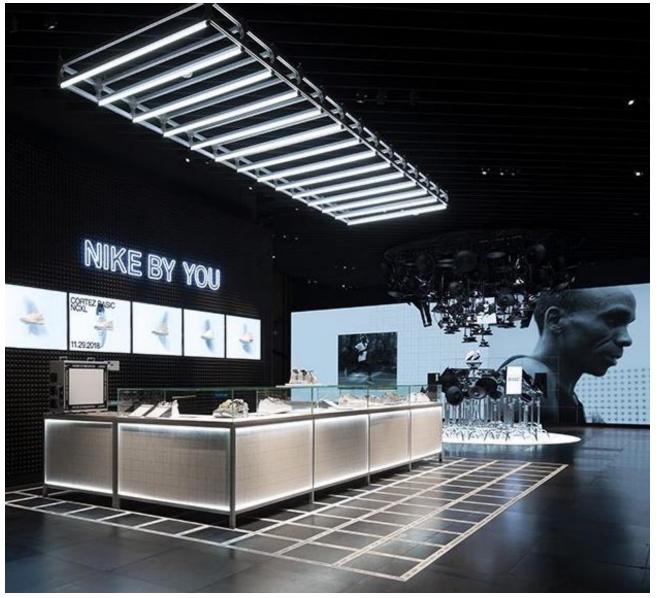






- · Location: New York, USA; Shanghai, China; Paris, France
- These flagship stores are designed to be cutting-edge retail spaces that merge physical and digital experiences.
- They offer personalized services, exclusive products, and interactive experiences, showcasing Nike's commitment to innovation.







Nike City Shop – showcasing unique curated styles of the city





Nike Sneakerlab – showcasing the best & largest assortment including latest arrivals and iconic legacy footwear



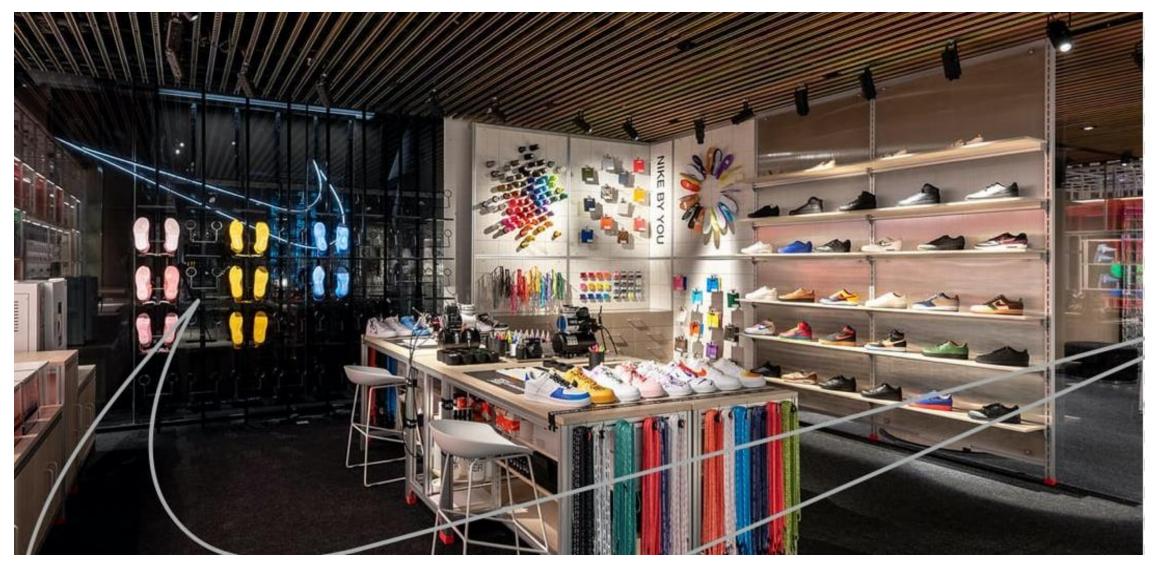


Nike Arena – showcasing the latest brand innovations, content & advice from specialists





Nike By You – customization playground allowing customers to personalize products as they imagine them

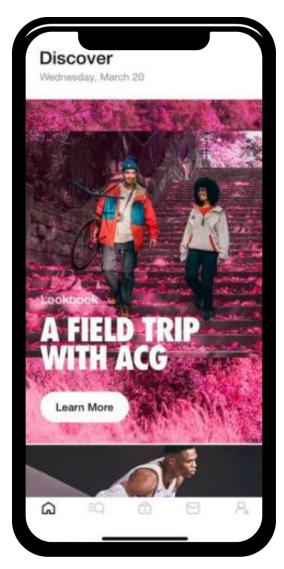






Access to a team of athletes and experts, trained in all things Nike.





Unlock more with The Nike App – your companion to an easy and seamless experience, find out about the latest innovations, and much more.

#### patagonia

Patagonia's Worn Wear program celebrates the stories we wear, keeps your gear in action longer and provides an easy way to recycle Patagonia garments when they're beyond repair.







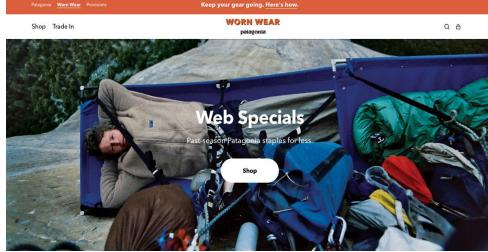




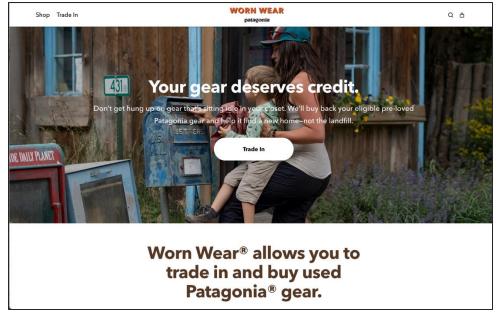
### BETTER THAN NEW





























### **patagonia** Worn Wear Tours











Located in Columbia, Carulla FreshMarket is known for its wide selection of high-quality fresh produce. 90% of the fruit and vegetables sold at the store are grown nearby, demonstrating the supermarket's exceptional capacity for local sourcing.











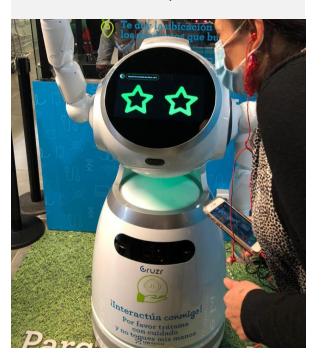
### CARULLA FRESHMARKET



Fruver Scan (Google Cloud-developed AI system) automatically recognizes products placed on self-checkout scanner.



Lú (the social robot) welcomes visitors, interacts with them and answer questions.





Payment Smile ID Facial

Digital Information Kiosk





**Carulla App:** Brings together everything you need in a single application - make your lists, check process, activate discounts, complements and facilitates your in-store and checkout experience.









Carulla offers cooking classes.







### The "Fresh System" Guide









# So how much does this really matter...



Loyalty of customer increases 229%



Basket size increases

163%



Recommend to a friend increases

124%



# Are emotionally connected consumers valuable?



# If you don't get it right...

Relative impact of a negative experience verses a positive one.

It takes 12 positive experiences to make up for 1 negative experience.

# In closing...



# **Key Takeaways**

- ☐ Traditional retail paradigms continue to be challenged, led by the "Gen Z effect' and the blurring of the online and offline worlds; this is giving rise to the need to focus on the **4E's** of Marketing **Experience, Exchange, Evangelism, and Every Place.**
- Gen Z are fiercely independent, responsible and self-reliant; As true collaborators, your future success will depend on how well you work with them rather than dictate to them. **Earn their respect**.
- ROX is the new ROI Though e-commerce is not replacing physical retail, it did create a fundamental shift in how consumers perceive value. Customers are increasingly going to stores less for purely utilitarian needs, and more for hedonic or experiential needs such as social connection or entertainment. Activations right-sized to meet specific customer needs at each touch-point along the shopper journey becomes more critical than ever.
- A positive customer experience shows a **stronger correlation to loyalty** than customer satisfaction, which is typically based on a single transaction or point in time.



# **Key Takeaways**

- □ Current KPI's such as CSAT scores and NPS provide valuable measures of performance in meeting customer needs at different stages of the brand-customer relationship but fall short in effectively measuring self-actualization and what really drives customer delight.
- □ Pleasure in the new measure! Retailers must think of their brand as an ecosystem of connected experiences and design for the entire customer journey and that does not necessarily begin or end at the store.
- Keep top-of-mind the key components driving pleasure Discovery, Quality, Choice, Cause and develop propositions, programming, activations, and experiences that directly respond to the subdrivers within each that correspond to meeting customers' expectations.
- Above anything else, **authenticity, innovation, information and education, storytelling** with passion and purpose, curated **experiences**, and nurturing **community** most strongly influence self-actualization and drive motivation.



# **Key Takeaways**

- Brands that align with consumers' desire for self-actualization can significantly enhance value perception allowing your brand to move away from fighting the battle on price alone and moving towards more effective value creation the same attributes that support self actualization also support the building of positive value perception.
- Relevance is a key factor; the design of everything must speak to the customer if it succeeds then your brand creates the opportunity to tell its story and deliver a clear and coherent message. Relevancy builds stronger emotional bonds which are the most effective at driving sustained store traffic and true loyalty!



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# Thank You

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# Appendix



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